

**USD 404 Board of Education met on Thursday, September 8<sup>th</sup>  
and conducted the following business:**

The board conducted the required public hearing for the Revenue Neutral Rate for the 2022-23 Budget.

At the conclusion of the hearing Judy Adams moved to adopt the Resolution to exceed the Revenue Neutral Rate as published for the Fiscal Year 2022-23. Kristin Greer seconded. As required by statute the following is a roll call of votes regarding the resolution: Tim Wilson, yes; Judy Adams, yes; Kyle Anderson, yes; Kristin Greer, yes; Jennifer Edwards, yes; Matt Darnaby, yes; Gary Neal, yes. Motion carried unanimously.

The board conducted the required public hearing regarding the 2022-23 budget.

The board reviewed and discussed the Building Level needs assessment and assessment review as required. Todd Berry, Superintendent and Building Principals reviewed the specific data and various reports used to determine the District and Building Level needs.

Justin Wilson, Maintenance Director, gave the board a maintenance update.

Jon Bruce, Transportation Director, gave the board a transportation update.

Adam Thomasson, Elementary Principal, reported the playground fencing project is set to begin on Monday, September 12<sup>th</sup>.

Adam Thomasson, Elementary Principal, reported the After School Program is set to begin on Monday, September 12<sup>th</sup>.

Adam Thomasson, Elementary Principal, reported on enrollment and the Junior Leadership program.

Zach Martin, Middle School Principal, reported on Fall activities, enrollment and Williamsburg trip.

Chad Harper, High School Principal, reported the After School Program is set to begin on Monday, September 12<sup>th</sup>.

Chad Harper, High School Principal, reported on Fall activities and MTSS program.

Todd Berry, Superintendent, gave the board a District enrollment update.

Todd Berry, Superintendent, reported the polycarbonate had been replaced on the Greenhouse and the Kool Cell System is scheduled to be installed the weekend of September 17<sup>th</sup>.

Gary Neal, board member, requested an executive session to discuss employee performance.

Judy Adams moved that the board go into executive session to discuss employee performance pursuant to the non-elected personnel exception under KOMA and the board will return to the open session in ten (10) minutes at 7:43 p.m. Matt Darnaby seconded; carried unanimously. The board retained Jon Bruce, Transportation Director.

The board returned to the open meeting at 7:43 p.m.

Judy Adams moved that the board go into executive session to discuss employee performance pursuant to the non-elected personnel exception under KOMA and the board will return to the open session in

ten (10) minutes at 7:53 p.m. Matt Darnaby seconded; carried unanimously. The board retained Jon Bruce and Todd Berry.

*Justin Wilson entered the executive session at 7:48 p.m.*

The board returned to the open meeting at 7:53 p.m.

Judy Adams moved that the board go into executive session to discuss employee performance pursuant to the non-elected personnel exception under KOMA and the board will return to the open session in ten (10) minutes at 8:03 p.m. Matt Darnaby seconded; carried unanimously. The board retained Jon Bruce, Todd Berry and Justin Wilson.

The board returned to the open meeting at 8:03 p.m.

Tim Wilson moved that the board go into executive session to consider employment recommendations pursuant to the non-elected personnel exception under KOMA and the board will return to the open session in ten (10) minutes at 8:14 p.m. Judy Adams seconded; carried unanimously. The board retained Todd Berry.

The board returned to the open meeting at 8:14 p.m.

Judy Adams moved that the board go into executive session to discuss the board's intent to negotiate pursuant to the exception for employer-employee negotiations under KOMA for ten (10) minutes and the board will return to the open meeting at 8:25 p.m. Jennifer Edwards seconded; carried unanimously. The board retained Todd Berry.

The board returned to the open meeting at 8:25 p.m.

Judy Adams moved that the board go into executive session to discuss the board's intent to negotiate pursuant to the exception for employer-employee negotiations under KOMA for two (02) minutes and the board will return to the open meeting at 8:27 p.m. Jennifer Edwards seconded; carried unanimously. The board retained Todd Berry.

The board returned to the open meeting at 8:27 p.m.

Jennifer Edward moved to approve the following supplemental contracts for the 2022-23 school year:

Becky McDonald – PDC Chair

Shasta Parker – Senior Sponsor

Judy Adams seconded; carried unanimously.

Matt Darnaby moved to approve the following High School After School Tutors:

Rayanna Lee

Randy French

LaDonna Hughes

Jennifer Edwards seconded; carried unanimously.

Tim Wilson moved to accept the resignation of Jake Stivers, bus driver, effective September 16<sup>th</sup>. The board expressed their thanks to Mr. Stivers for his service and dedication to the District. Kyle Anderson, seconded; carried unanimously.

Kristin Greer moved to approve the 2022-23 Budget as presented. Jennifer Edwards seconded; carried unanimously.

Judy Adams moved to employ Jerry Murry as a regular route bus driver for the 2022-23 school year. This will be in a KPERS Working After Retirement position with no benefits. Matt Darnaby seconded; carried unanimously.

Judy Adams moved to adjourn the meeting at 8:31 p.m.; Matt Darnaby seconded; carried unanimously.

All board members were present.